

Remuneration Committee

Monday 2 June 2025 (1600-1800)

Virtually by Teams

Agenda

<i>Time</i>	<i>Item</i>	<i>Lead</i>	<i>Paper</i>
	1. Welcome and Apologies <ul style="list-style-type: none"> Declaration of Interests and Connections 	SI	Verbal
For Approval			
	2. Minutes of Previous Meetings and Matters Arising <ul style="list-style-type: none"> Action Log 	SI LG	Paper 2.1 Paper 2.2
	3. ELT Structure	DD	Paper 3.1
	4. ELT/SLT Performance Pay award 23-24 <ul style="list-style-type: none"> Senior staff Performance Updates 	DD	Paper 4.1 Paper 4.2
	5. Snr Staff Remuneration Pay Policy – review of performance percentages for 25-26	JM	Paper 5.1
	6. Principal's Objectives 2025-26	CS	Paper 6.1
	7. Committee Terms of Reference	LG	Paper 7.1
For Information only			
	8. AOCB	SI	Verbal
	9. Date of next meeting <ul style="list-style-type: none"> 17 November 2025 	SI	Verbal



Key

- Ongoing
- Closed
- Overdue

Remuneration Committee Action Log 02.06.25

No	Meeting Date	Action	Lead	Deadline	Status	Commentary
1	11/11/24	<u>Benchmarking paper</u> Benchmarking paper based on similar/rural colleges to be brought to next meeting.	JC/JM	Jun 25	Ongoing	To be brought to next committee
2		<u>Senior Staff Remuneration Policy to be updated to reflect:</u> <ul style="list-style-type: none"> SFC Financial memorandum guidance and a requirement for bi-annual performance reviews. Excellent to be changed to 'Exceptional' Percentages to be applied annually in June meeting. <u>24/25 Pay Policy:</u> <ul style="list-style-type: none"> Table at 4.3 of paper – amendments to be made. 	JM/JC	Feb 25 Jun 25	Closed	Policy updated and sent to Remuneration Committee on 3/12/24. Business schedule updated. Cost of Living approved and actioned. Pay progression presented at June 2025 meeting.

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