

## Board of Management Human Resources Committee

**Date: 10 November 2020**

**Time: 14:00hrs**

**Remotely Via MS Teams**

### A G E N D A

**Presented  
by**

- |     |                                   |            |           |
|-----|-----------------------------------|------------|-----------|
| 1.  | Welcome and Apologies             |            | J Brennan |
| 2.  | Minute of Previous Meeting        | (attached) | J Brennan |
| 2.1 | Accuracy                          |            |           |
| 2.2 | Matters Arising not on the Agenda |            |           |

#### **Matters for Discussion**

- |      |                                    |            |                           |
|------|------------------------------------|------------|---------------------------|
| 3    | Terms of Reference                 | (attached) | J Brennan                 |
| 4    | Committee Self Evaluation          |            | L Grierson /<br>Committee |
| 5    | People and Culture Strategy        | (attached) | K Ross                    |
| 6    | Employment Policies for Discussion |            | H Cronie/<br>K Ross       |
| 6..1 | Disciplinary Policy                | (attached) |                           |
| 6.2  | HR Policy Overview                 | (attached) |                           |
| 6.3  | Harassment and Hate Crime          | (attached) |                           |

#### **Matters for noting**

- |   |                               |            |             |
|---|-------------------------------|------------|-------------|
| 7 | Equality and Diversity Update | (attached) | S Livermore |
|---|-------------------------------|------------|-------------|

#### **Matters for Decision/Approval**

- |      |                                  |            |          |
|------|----------------------------------|------------|----------|
| 8    | Disputes Procedure               | (attached) | K Ross   |
| 9    | RPA - Signing of Final Agreement | (attached) | K Ross   |
| 10   | Employment Policies for Approval | (attached) | H Cronie |
| 10.1 | Organisational Change            | (attached) |          |

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10.2	Remote Working	(attached)	
10.3	Redundancy	(attached)	
10.4	Redeployment	(attached)	
10.5	Travel/Toil	(attached)	
10.6	Homeworking	(attached)	
10.7	COVID Reporting Procedure	(attached)	
10.8	Training Agreement Procedure	(attached)	
10.9	Equality Impact Assessment Documents (for noting)	(attached)	
11	Baseline Staffing Update	(attached)	K Ross
12	Academic Year 2019-2020		H Cronie
13	Staff Wellbeing Update	(attached)	H Cronie
14	Staff Development Update	(attached)	H Cronie
15	Health and Safety update	(attached)	W Currie
16	Strategic Risk Register	(attached)	L Grierson
17	Any Other Business		
18	Date and Time of Next Meeting: - Tuesday 2 March 2021 - 14:00hrs		