



**Dumfries and
Galloway College**

One step ahead

AGENDA 07.10.2021

Remuneration Committee

Date of Meeting	07 October 2021
Time of Meeting	16:00 hours
Location	Remotely via MS Teams

Item	Reference	Lead
1 Welcome and Apologies for Absence		S. Irving
2 Declaration of Interest		S. Irving
3 Action Log	REMC0710-A	L. Grierson
4 Minute of the last meeting held on 02.03.2021	REMC0710-B	S. Irving
5 Matters Arising		S. Irving

For Approval

6 Pay and Performance Policy	REMC0710-C	A. Killick
7 Review of Pay Ranges and Sector Benchmarking	REMC0710-D	A. Killick
8 Review of the Principal's Performance and consideration of pay and progression ¹	REMC0710-E	H. Carr
9 Review of VP's and Directors Performance and consideration of pay and progression	REMC0710-F	J. Campbell
10 Objectives for the Principal 2021/22	REMC0710-G	H. Carr
11 Objectives for the VPs and Directors 2021/22 (summary)	REMC0710-H	J. Campbell

¹ The Principal will leave for this item

AGENDA 07.10.2021

For Discussion

12	Terms of Reference and Committee Self Assessment	REMC0710-I	L. Grierson
13	Ill Health Retiral Consideration	REMCO0710-J	A Killock
14	Any Other Business		S. Irving

Additional Notes

*Please note, this meeting will open at 15:45 to allow time for informal discussions, the meeting will formally start at 16:00hrs.

Date of Next Meeting

The next Remuneration Committee Meeting is 3 March 2022