

| Board Development Plan 2019-20                 |   |   |
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| Code of Good Governance Criteria<br>Board Aims | Developments/Evaluations including Actions carried forward from 2018-19   | Timescale   |
| <b>1. LEADERSHIP &amp; STRATEGY</b>            | <p><b>1.1 Board Engagement</b></p> <ul style="list-style-type: none"> <li>○ Review of the Board Links Scheme introduced in September 2018</li> </ul> <p><b>1.2 Strategic Direction for Stranraer</b></p> <ul style="list-style-type: none"> <li>○ Stranraer Strategy to be reviewed within the overall Strategic Review to be undertaken in 2019-20</li> </ul> <p><b>1.3 Improve Knowledge of Regional College Business</b></p> <ul style="list-style-type: none"> <li>○ Principal to introduce Fortnightly Briefings for all staff, this to be shared with Board Members along with any additional updates from the Chair and Principal</li> </ul> <p><b>1.4 SoSEP &amp; Progression of a Tertiary Model for the South of Scotland</b></p> <ul style="list-style-type: none"> <li>○ Joint working with Borders College Board of Management to continue to achieve the agreed joint vision</li> </ul> | <p><b>December 2019</b></p> <p><b>January 2020</b></p> <p><b>September 2019</b></p> <p><b>Ongoing</b></p> |
| <b>2. STUDENT EXPERIENCE</b>                   | <p><b>2.1</b></p> <ul style="list-style-type: none"> <li>○ Enhanced training, new support structure and budget for SA, with ongoing feedback to monitor benefits of the change, in particular: <ul style="list-style-type: none"> <li>▪ Improved student voice</li> <li>▪ Support Engagement of students</li> </ul> </li> <li>○ Benefits to be considered against the next student satisfaction survey results</li> </ul>   | <p><b>Ongoing</b></p> <p><b>December 2019</b></p>   |
| <b>3. ACCOUNTABILITY</b>                       | <p><b>3.1 Board Meetings</b></p> <ul style="list-style-type: none"> <li>○ Continue to review and improve the effectiveness of meetings</li> </ul> <p><b>3.2 Committees</b></p> <ul style="list-style-type: none"> <li>○ A programme of review of committee's terms of reference will be undertaken, commencing with the Learning and Teaching Committee</li> <li>○ The Audit Committee will undertake a self evaluation process, recommendations from this review will form part of the Board Development Plan</li> </ul>   | <p><b>Ongoing</b></p> <p><b>November 2019</b></p> <p><b>November 2019</b></p>                             |

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| <b>4. BOARD EFFECTIVENESS</b>                  | <p><b>4.1</b> Succession Planning</p> <ul style="list-style-type: none"> <li>o Succession Planning will continue, with particular attention to preparing for changes as terms of appointment end.</li> </ul> <p><b>4.2</b> New Regional Chair Recruitment</p> <ul style="list-style-type: none"> <li>o Any support required will be given to the recruitment process, induction and commencement in post of the new chair. Start date is expected to be 3 March 2020.</li> </ul>   | <p><b>Ongoing</b></p><br><p><b>Sep 19 – Mar 2020<br/>and ongoing</b></p>  |
| <b>5. INDIVIDUAL EFFECTIVENESS</b>             | <p><b>5.1</b></p> <ul style="list-style-type: none"> <li>o Regional Chair, Board Members and Board Secretary to continue to access CDN workshops and on-line training</li> <li>o The Regional Chair, Board Members and Board Secretary also continue to seek and access relevant training and development opportunities</li> </ul>   | <p><b>Ongoing</b></p><br><p><b>Ongoing</b></p>  |
| <b>6. RELATIONSHIPS &amp; COLLABORATION</b>    | <p><b>6.1</b></p> <ul style="list-style-type: none"> <li>o Reciprocal arrangements with Ayrshire College for attendance to each other's meetings to take place during 2019-20</li> </ul> <p><b>6.2</b></p> <ul style="list-style-type: none"> <li>o Continue joint Meetings of Boards of Management with Borders College and continue to move forward with developing a tertiary model for the South of Scotland</li> </ul> <p><b>6.3</b></p> <ul style="list-style-type: none"> <li>o Develop/Maintain links with other Stakeholders</li> <li>o Increased collaboration across the South of Scotland</li> </ul> | <p><b>Dates tbc</b></p><br><p><b>First meeting of 2019/20<br/>held on 4 Sep 2019</b></p><br><p><b>Ongoing</b></p> |